



**Harvard Business  
School Online**

**Manoj Kumar**

has successfully completed the  
Harvard Business School Online Certificate Program

**DISRUPTIVE STRATEGY**

This certificate program provides a grounding in market disruption theory to enable strategic planning for innovation and growth.

BOSTON, MASSACHUSETTS, APRIL 12, 2019

A handwritten signature in cursive script, reading 'Clayton Christensen'.

CLAYTON M. CHRISTENSEN  
Kim B. Clark Professor of Business Administration  
Harvard Business School

**CERTIFICATE OF COMPLETION**